

ALLIED HEALTH PROFESSIONS

Recruiting in the continental U.S. for Experienced
Allied Health Professionals, as YOUR employees

AHP is NOT a Foreign Recruiter
NOR a Travel or Temporary Agency.

AHP ALLIED HEALTH PROFESSIONS SEARCH

a division of NSI Nursing Solutions, Inc.

2055 State Street, Lancaster, PA, 17520

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ALLIED HEALTH PROFESSIONALS

- Physical Therapists
- Occupational Therapists
- Speech and Language Pathologists
- Respiratory Therapists
- Clinical Lab Scientists/Medical Technologists
- Medical Lab Technicians
- Radiologic Technologists
- MRI Imaging Technologists
- Mammography Imaging Technologists
- Ultrasound Technologists
- Nuclear Medicine Technologists
- CV Technologists
- Radiation Therapists

ALLIED HEALTH SHORTAGE

A Macro View

- The U.S. Bureau of Labor Statistics reports 69,000 more Clinical Lab Scientist and 68,000 more Medical Lab Technicians will be needed by 2012.
- But schools produce only 4,500 graduates annually, resulting in a 36% annual national shortage.
- According to the U.S. Department of Labor, 60% of the American healthcare workforce is made up of Allied Health Professionals.
- The Allied Health Professional shortage is predicted to reach 1.6 to 2.5 million by 2020.
- The supply of qualified allied healthcare providers is shrinking at the same time as the demand for healthcare is increasing thanks to a decade long decrease in enrollment in Allied Health Schools and educational programs.

SHORTAGES

| CATEGORY | 2010 | 2016 |
|---|------|------|
| □ Physical Therapist | 37% | 39% |
| □ Occupational Therapists | 31% | 32% |
| □ Speech/ Language Pathologists | 11% | 9% |
| □ Respiratory Therapists | 23% | 27% |
| □ Clinical Lab Scientists/Medical Technologists | 24% | 29% |
| □ Medical Lab Technicians | 15% | 18% |
| □ Radiologic Technologists | 25% | 33% |

SHORTAGES

| CATEGORY | 2010 | 2016 |
|--------------------------------------|------|------|
| □ MRI Imaging Technologists | 33% | 36% |
| □ Mammography Imaging Technologists | 41% | 44% |
| □ Ultrasound Technologists | 19% | 23% |
| □ Nuclear Medicine Technologists | 15% | 29% |
| □ CV Technologists | 26% | 24% |
| □ Radiation Therapists | 25% | 27% |
| □ TOTAL ALLIED PROFESSIONAL SHORTAGE | 31% | 36% |

Sources: PRWeb, https://medical.wesrch.com/user_images/pdf/MS1_1217825887.pdf;
BNA ,Kennedy Information Recruiting Trends, www.recruitingtrends.com/online/news/7181.html
- 13k; DOL, BLS, <http://www.bls.gov/oco/oco1002.htm#.phys>

ABOUT US

AHP ALLIED HEALTH PROFESSIONS SEARCH, a Division of ***NSI NURSING SOLUTIONS, INC.*** is a national high-volume healthcare recruitment firm, recruiting only within the continental U.S. for American *Experienced Clinicians*, as **YOUR** core employee staff.

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Our **RISK FREE** Commitment is a **WIN-WIN** for you:
YOU MUST HIRE THE CLINICIAN
BEFORE WE GET PAID.

The Effects of a Successful U.S. Campaign should be:

- ❖ Significant ROI , recoupable in months,
- ❖ Reduce Vacancies/full staffing as your core employees
- ❖ Improved Clinical Reporting and Quality
- ❖ The anticipated Time-to-Fill is 39 days

SALARIES

| CATEGORY | RANGE | AVERAGE |
|--------------------------------|---------------------|----------|
| □ Physical Therapist | \$55,030 - \$78,080 | \$66,200 |
| □ Occupational Therapists | \$50,450 - \$73,710 | \$60,470 |
| □ Speech/Language Pathologists | \$49,360 - \$72,410 | \$57,710 |
| □ Respiratory Therapists | \$45,840 - \$59,120 | \$49,940 |
| □ Medical Lab Technicians | \$44,680 - \$58,560 | \$50,740 |
| □ Radiologic Technologists | \$41,000 - \$57,940 | \$49,140 |

SALARIES

| CATEGORY | RANGE | AVERAGE |
|-------------------------------------|---------------------|----------|
| □ MRI Imaging Technologists | \$56,231 - \$79,534 | \$61,287 |
| □ Mammography Imaging Technologists | \$56,231 - \$79,534 | \$61,287 |
| □ Ultrasound Technologists | \$43,300 - \$58,730 | \$51,163 |
| □ Nuclear Medicine Technologist | \$54,530 - \$72,410 | \$62,300 |
| □ CV Technologists | \$42,300 - \$58,943 | \$54,431 |
| □ Radiation Therapist | \$54,170 - \$78,550 | \$60,170 |

Source: DOL, BLS, <http://www.bls.gov/oco/oco1002.htm#.phys>

What would Experienced Allied Health Professionals mean to your Organization?

Would it:

- ✓ Facilitate OR, Clinical and Medical reporting?
- ✓ Stop the Delays in Lab Reporting?
- ✓ End Revenue Loss due to Travel/Agency cost?
- ✓ Enhance cash flow?

**Add HUNDREDS OF THOUSANDS of Dollars
to your Bottom Line**

- ✓ Reduce excess overtime cost? (75% of Straight Time costs)
- ✓ Improve quality and clinical lab reporting issues?
- ✓ Improve nurse and physician satisfaction?
- ✓ Enhance staff morale by improving work and family balance, thus reducing turnover?

If your answers are **"YES"** then **AHP** can help.

SNAPSHOT OF PROCESS

- Execution of Contract.
- A Refundable Investment Retainer Fee (per contract).
- **AHP** Assigns an On-Site Team in 7 to 10 days.
- **AHP** Team performs On-Site Environmental Studies.
- **AHP** performs Market External Environmental Studies.
- Recruitment Campaign Commences (per contract).
 - Client On-Site Interviews and Selection.
 - **The Interview-to-Offer Rate is 80%+ enhancing speed to hire, reducing costs.** (An Employment Agency referral-interview-offer rate is 15%).
- **AHP** Pre-Boarding and On-Boarding strategy.
- **AHP** conducts "Talent Energizing Retention" Seminar.
- **AHP** Invoices **ONLY AFTER** the Clinicians are Hired.
- **AHP** is an investment in Retention.
- **AHP** provides an Industry leading 6 month Guarantee.

***AHP* ALLIED HEALTH PROFESSIONS SEARCH,**

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Website: <http://www.nsinursingsolutions.com/>

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***Note: Applicant Flows, Interview-to-Offer Rates, Time to Fill, Turnover & Retention are different for each employer, due to Hospital: Image, Culture, Reputation, Geography, Market Competitiveness, Professionalism, Practice Modalities, Management Style, Focus, Policies, Employee Relations, Mid-stream Contract Changes, Mission, Vision etc and all affect costs.**

***AHP* fees are based solely on clinicians hired, and are invoiced only after a client has hired the clinicians.**

All statements or calculations are to be considered marketing or promotional representations and are not to be considered promises or guarantees. All computations are forecasted estimations based upon your data.
Formulas are available on request